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RESEARCH ON
GENDER EQUALITY

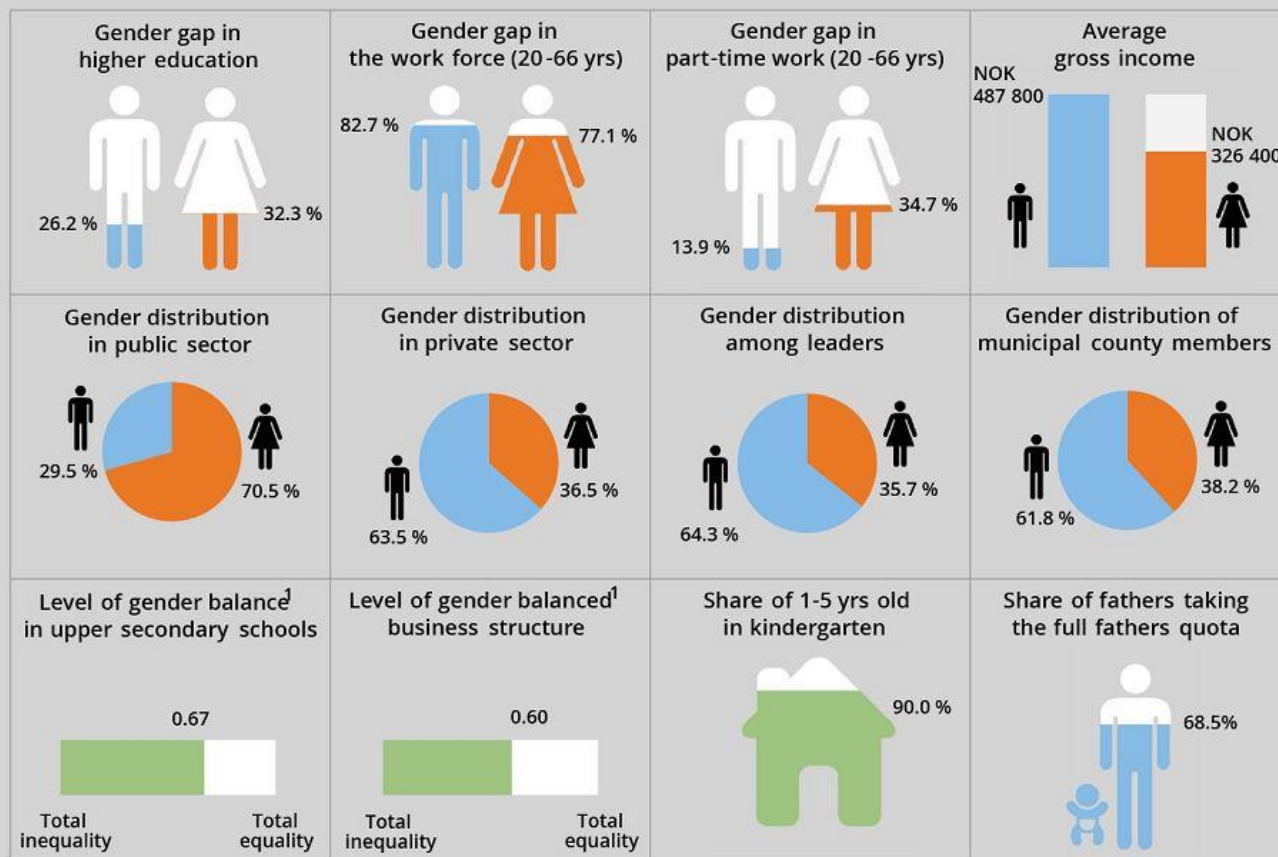
Slow convergence in the gender pay gap: Empirical evidence from Norway.

Kjersti Misje Østbakken,

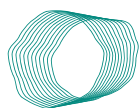
Senior Research Fellow at Institute for social research & CORE
Brno, January 22nd, 2016

Persisting gender inequality

Indicators for gender equality, 2013

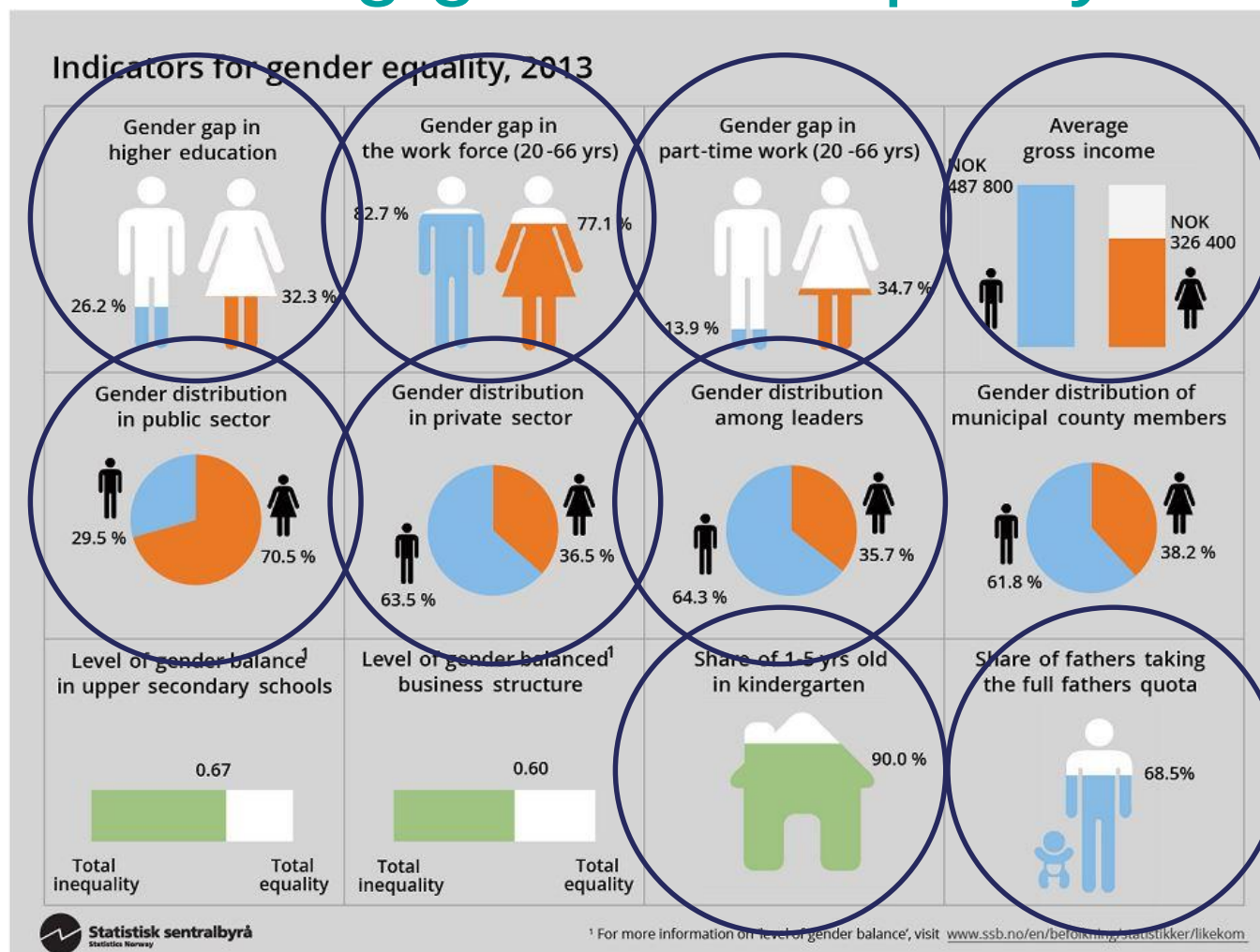


Source: Statistics Norway

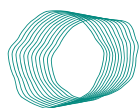


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Persisting gender inequality

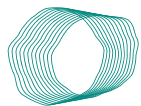
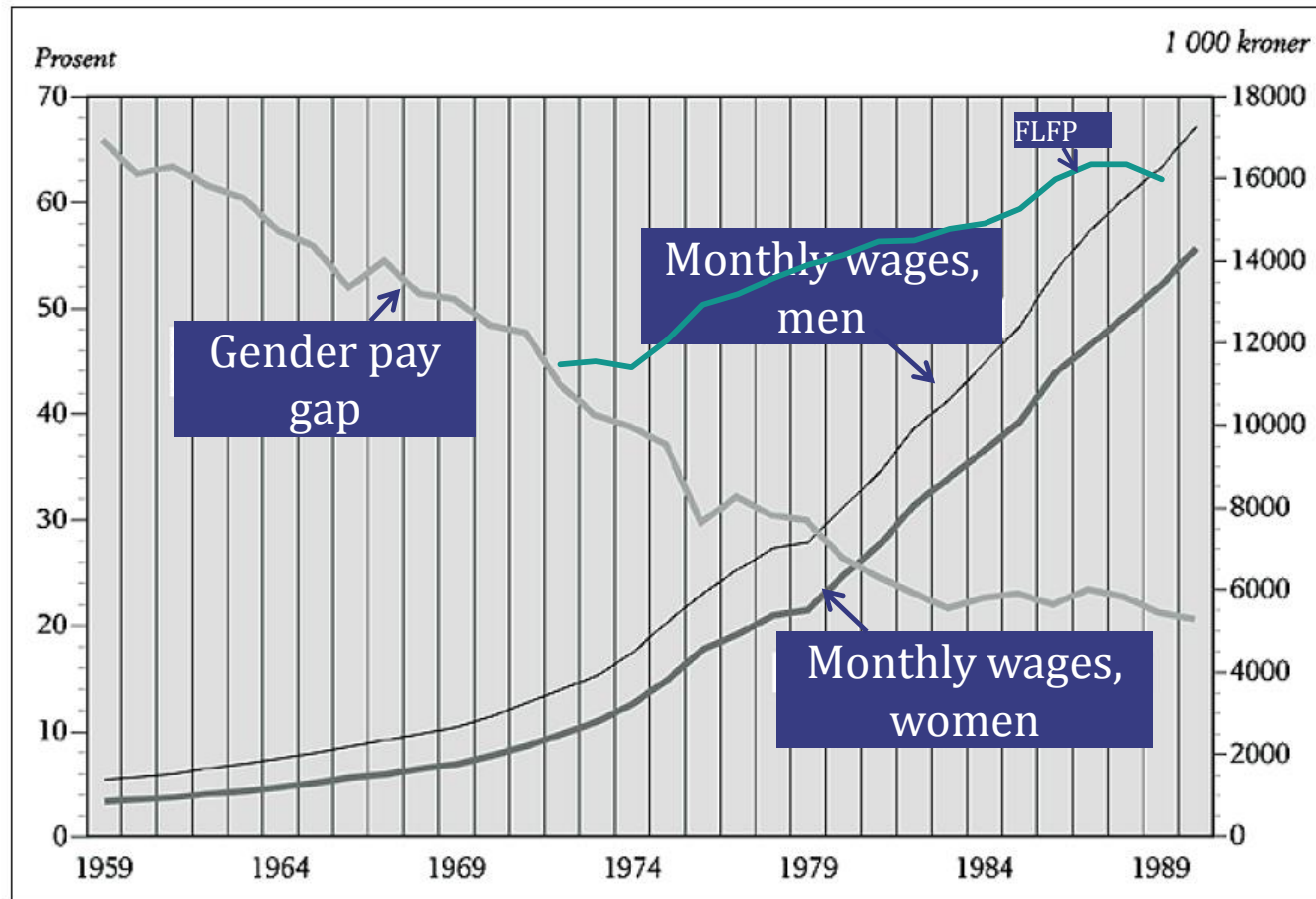


Source: Statistics Norway

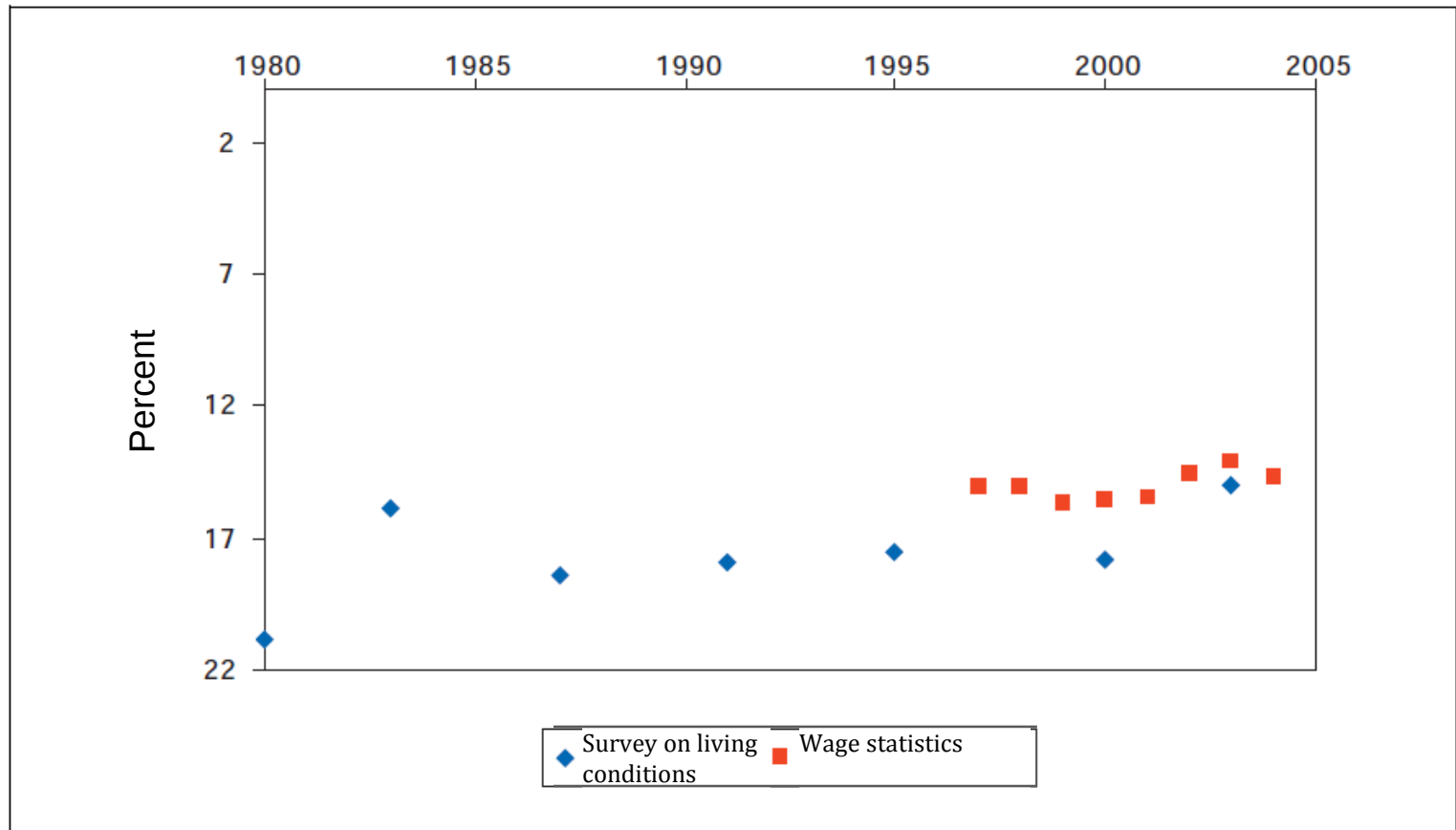


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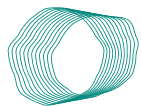
Convergence until the 1980s



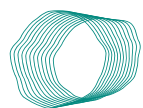
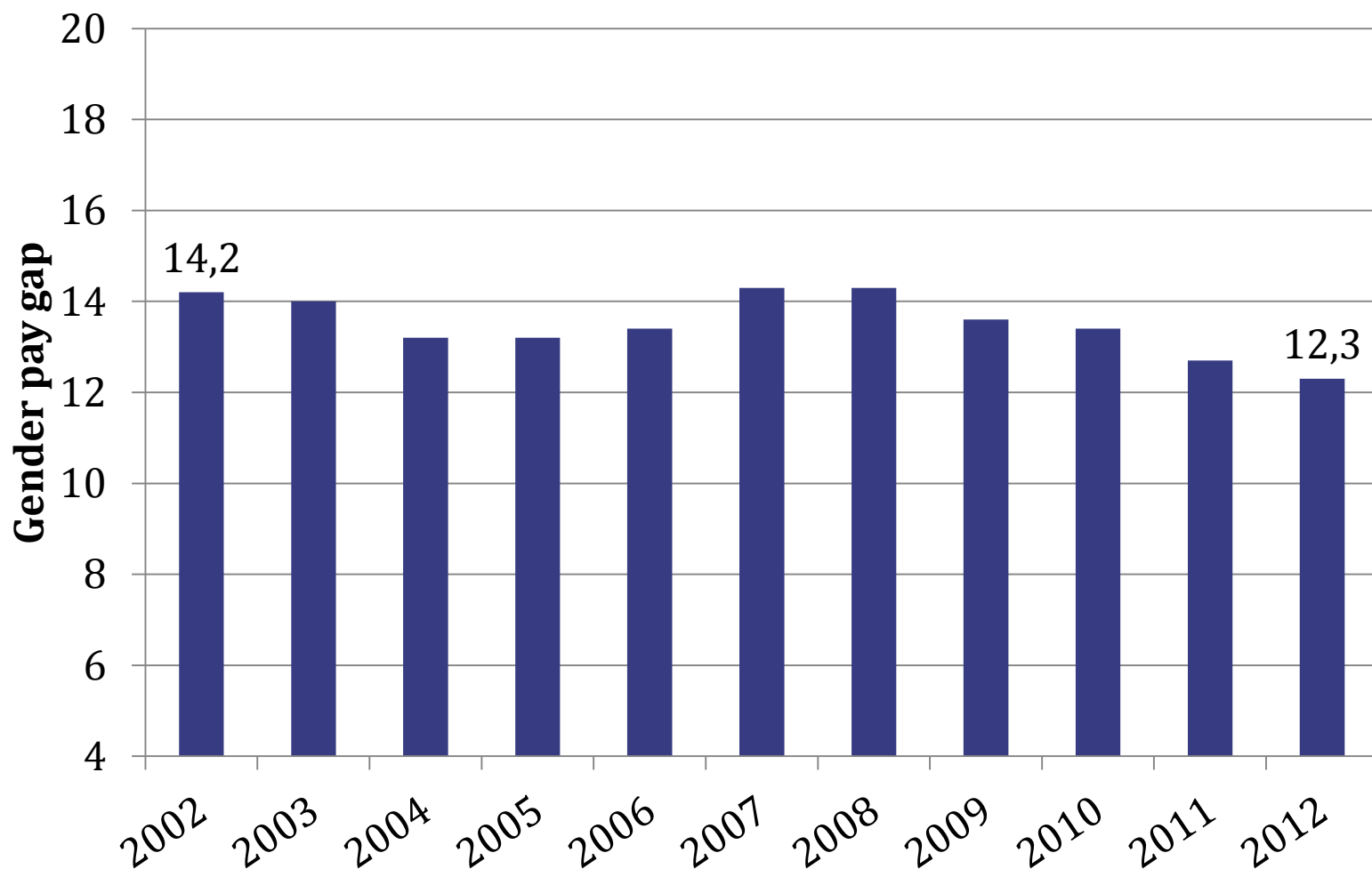
Stability throughout the 1990s



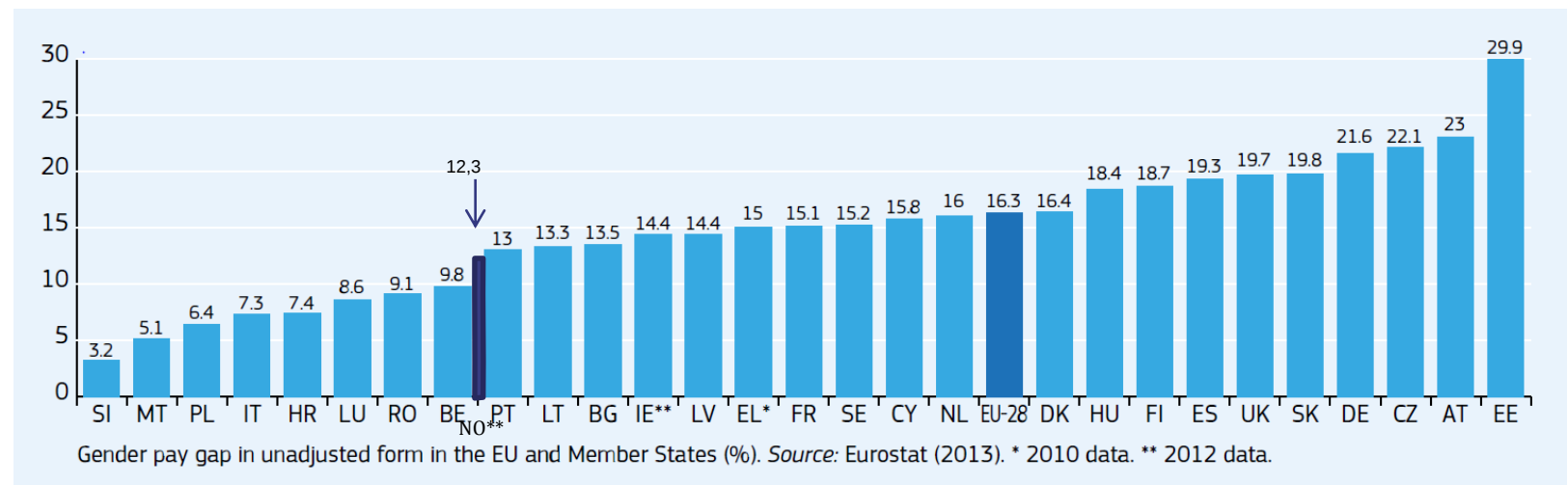
Source: Barth & Dale-Olsen (2004)



The gender pay gap in the twenty-first century

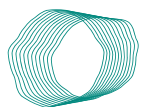


The gender difference in gross hourly wages across the economy, EU (2013)



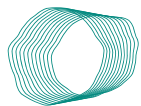
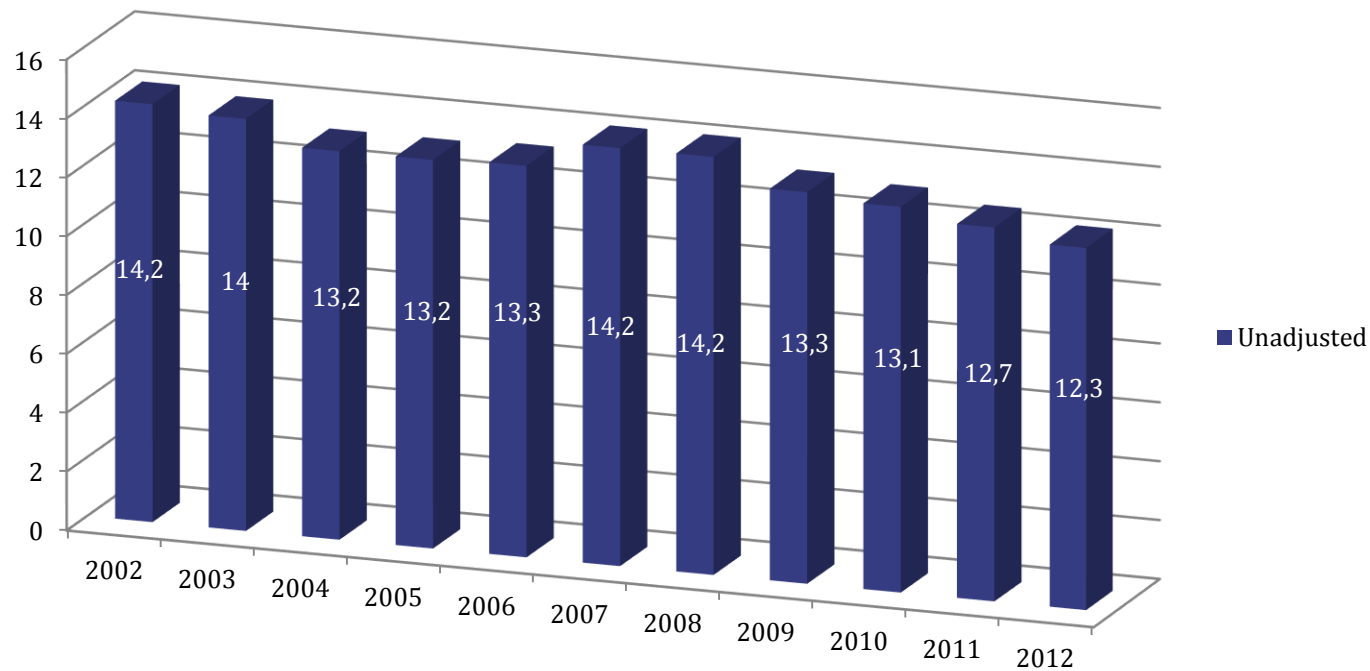
Source: EU factsheet

http://ec.europa.eu/justice/gender-equality/files/gender_pay_gap/gpg_eu_factsheet_2015_en.pdf

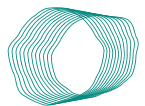
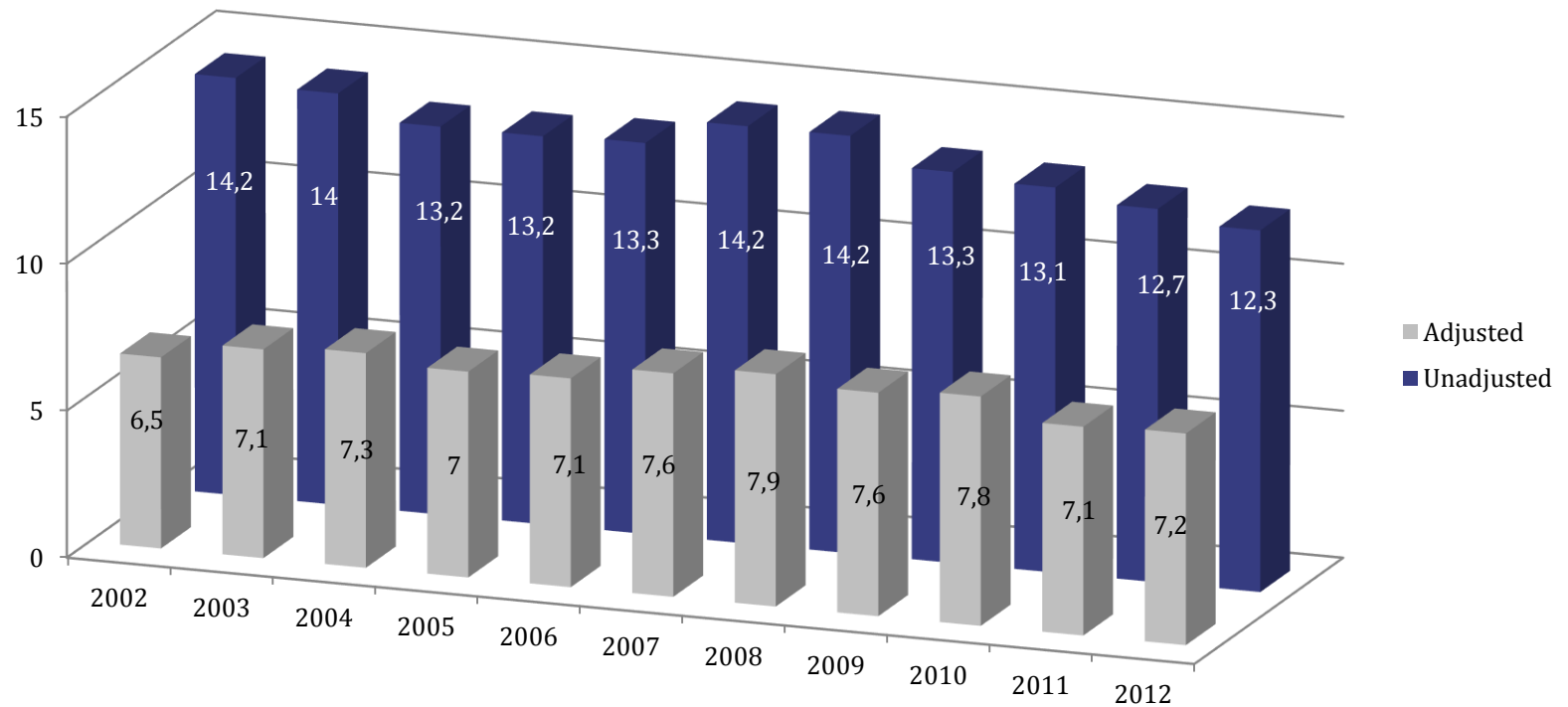


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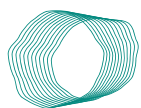
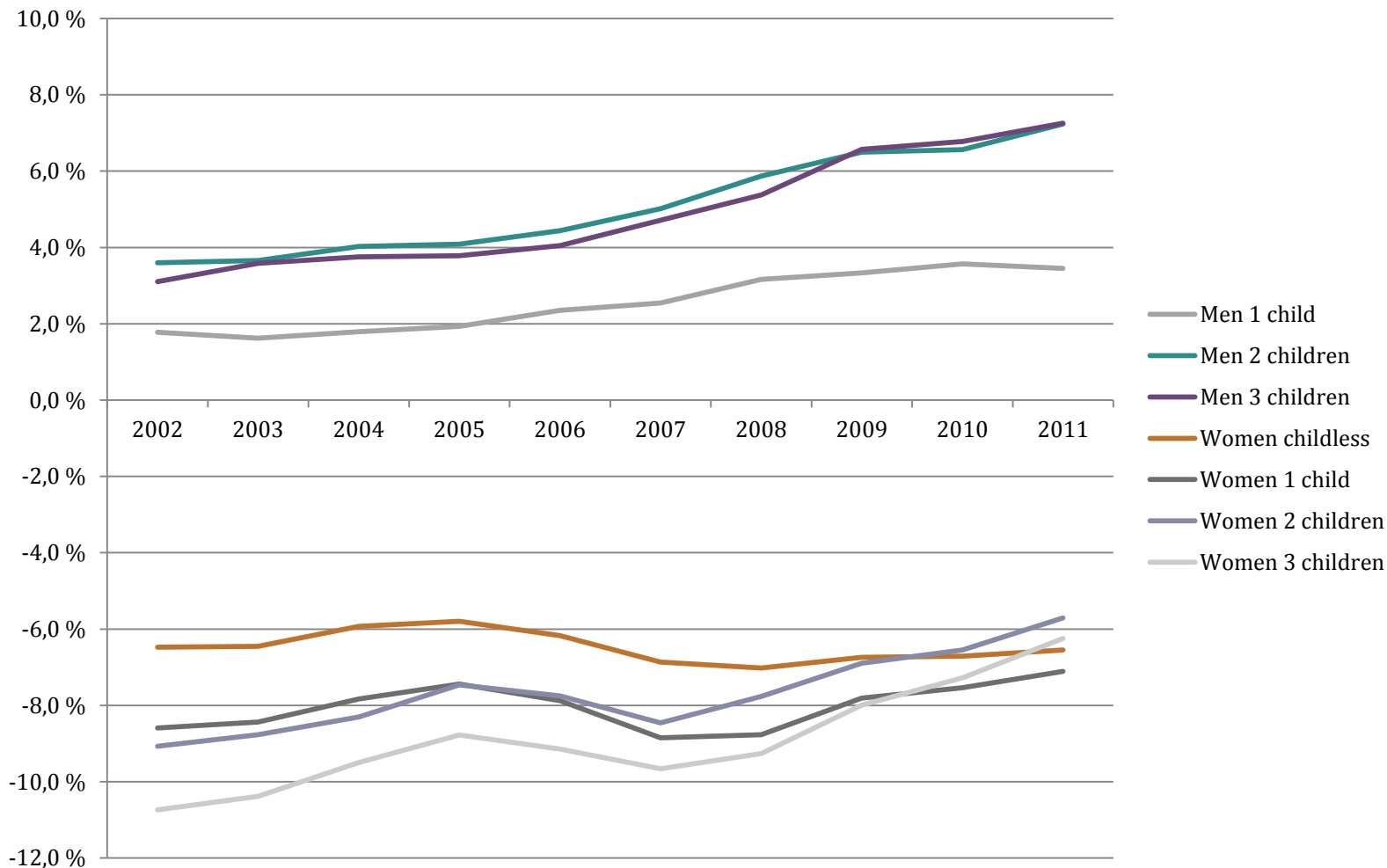
Lower pay for equal work?



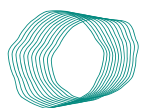
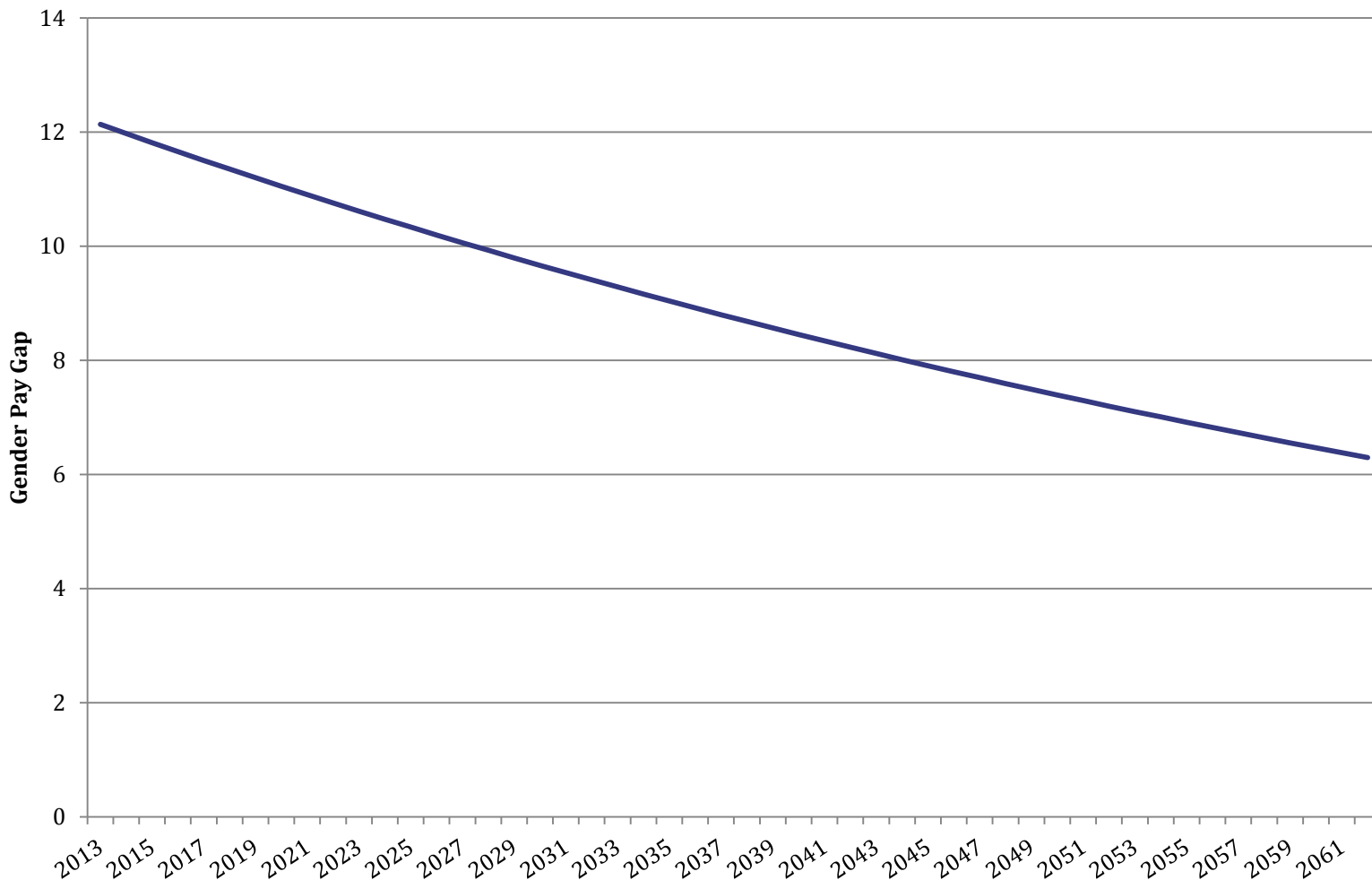
Not necessarily...



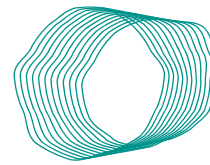
Motherhood penalty, fatherhood premia



Will women ever catch up?



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